



Instructional Staffing Budget 2022-2023

March 21, 2022



Past Budget Successes

Additional Staffing for Smaller Elementary Classes

4th Grade Instrumental Band Program, Increased PE time for elementary students

Additional electives at Beacon High School

Additional World Language (Italian)

Additional mental health support

7 AP Classes at BHS, 8 DCC classes at BHS

AP- Art History/Studio Art, Language, English Lit, Computer Science, Music Theory, Biology, US History

DCC- English, Italian, Spanish, Stats, Pre-Calc, Calculus, Psychology, Government

Pre-K

Proposal- 1.0 FTE of Additional Pre-K Staff

We piloted a full day Pre-k program successfully this year

This would serve 72 students and allow for a program at each elementary school

Support of Community Based programs will continue through UPK funds

Beacon High School

Staffing Proposals

1.0- Business Teacher- (Business and Marketing, Intro to Occupations, Personal Finance, Job Skills,)

1.0- Special Education/ Math Teacher- To help serve student IEP needs

1.0 English (Student support classes and needed for additional classes for transition to 9 period day)

Not an additional staffing but a new hire

1.0 Media (TV Production/Broadcasting, Video Game Design, Computer Aided Drafting)

Beacon High School/Rombout Middle School/Elementary

1.0 Social Worker- Hired this school year, started this month. Will be shared between BHS and RMS, focus on emerging school and student needs.

1.0 World Language Teacher- Needed for expansion of Italian language program, anticipated two sections in 7th grade and two in 8th grade. Also working on plan to offer DCC Italian at BHS.

.5 Music General music support with elementary and middle (tentative- trying to see if scheduling works)

One Year Teacher on Special Assignment Positions

Funded through CARES II

1.0 Restorative Practices Support at BHS

1.0 Response to Intervention Coordinator (Elementary/Middle)

1.0 Social/Emotional Coordinator- (Elementary Level)

Positions will be evaluated throughout next school year and could be continued in future years based on need and success

Next Steps

More information about Professional Development in April

Community communication and outreach

Questions?

Superintendent Report- Equity Report Card

public.tableau.com/app/profile/liza.lucky/viz/BeaconCitySchoolDistrict_EquityReportCard_2021_DRAFT/Welcome

Beacon CSD | ue | Bb ParentLink | ear | G | Bb ea | 6 Beacon City School... | Blog Post March 1 ... | r | 100% ib | Lockdown | Reading list

tableau public DISCOVER BLOG RESOURCES ABOUT SIGN UP SIGN IN

BeaconCitySchoolDistrict.EquityReportCard.2021.DRAFT by Beacon City School District

Welcome | K-12 Enrollment | K-12 Enrollment by Breakouts | 3-8 ELA Exam | 3-8 ELA Exam by Breakouts | 3-8 Math Exam | 3-8 Math Exam by Breakouts

Beacon City School District Equity Report Card

EQUITY REPORT CARD KEY METRICS

click on the sub-sections to explore

STUDENT ACHIEVEMENT	3-8 ELA Assessments
	3-8 Math Assessments
	HS Regents Assessments
	Enrollment in AP/DCC/Honors
	SAT / ACT results
STUDENT ENGAGEMENT	Suspension
COLLEGE & CAREER READINESS	Graduation Rate
	HS Exit Outcomes

The Beacon City School District (BCSD) believes that excellence for all students can only be achieved through equity. We will have achieved equity when all measures of results indicate an absence of disproportionality in participation and achievement in terms of race, class, ability and gender.

The Equity Report Card is a tool to help us monitor and report on our progress towards achieving equity in the key focus areas and subgroups of student achievement, engagement and graduation rate. It is also a tool to guide our thinking about the impact of our work at the district, school and student level, so that we may target our efforts to continue to move the district closer to our overall goal of equity.

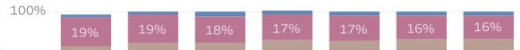
This tool is being shared as an opportunity to join us in thinking about equity for all of our students. We hope that you use this tool to **explore, reflect, ask questions** and **consider** how you can uniquely contribute to the solvability and attainability of equity in the district.

SELECT YEAR
(All)

- LEGEND
- Asian/ Pacific Islander
 - Black / African American
 - Hispanic / Latino
 - Multiracial
 - White

- BCSD Graduation Rate
- NY State Graduation Rate

ENROLLMENT



GRADUATION

Year	2015	2016	2017	2018	2019	2020
BCSD Graduation Rate		87%	87%		87%	88%
NY State Graduation Rate						

Strategic Planning 2.0

Community Stakeholder Survey coming soon

Steering Committee meets over the next two months

Student Focus Groups